

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**

**Equity Action Plan Dec 2020 to March 2021**

**Name of Institute: Institute of Engineering and Technology, Agra**

**Part A: For soft activities**

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	To identify weaknesses in all students and take remedial steps	Diagnostic tests For 1st year	Dr. Rekha Sharma (ME)	IET, Agra	2 days & Beginning of the semester	Yearly	continuing	Transition rate of students from first year to second year	-----	Yes	----
		Ist year Extra Classes	Dr. Rekha Sharma (ME) Mr. Pushpendra Singh,(CSE) Dr. D. Shakina Deiv (EE), Mr. Chandan Kumar (CE), Dr. Sunil Kumar (ECE)	IET, Agra	During entire semester	Continuous	continuing	Improvement in transition rate	30,000	Yes	Institute has created four funds named Corpus fund, Faculty development Fund, Equipment Replacement Fund and Maintenance

											fund.5% of the total income of the institute is deposited in each fund(in total 20%) every year. These funds will be utilized for respective activity.
		Identification of weak students other than 1 <sup>st</sup> year through periodic test	Respective class coordinators	IET, Agra	After 1 <sup>st</sup> periodic test of the semester	Continuous	continuing	Improvement in percentage of students in end semester exam result	----	Yes	-----
		Remedial classes	Respective class coordinators	IET, Agra	After 1 <sup>st</sup> periodic test of the semester	Continuous	continuing	Improvement in percentage of students in end semester exam result	70,000	Yes	Institute has created four funds named Corpus fund, Faculty development Fund, Equipment Replacement Fund and Maintenance fund.5% of the total income of the institute is deposited in each fund(in total 20%) every year.

											These funds will be utilized for respective activity.
2.	To improve language competency, soft skills and confidence levels	Language skill improvement (Language Lab classes)	Mr. Qazi Hasan Yasir	IET, Agra	Entire semester	Continuous	continuing	Marks in written and oral test	----	Yes	----
		Soft Skill Development classes	Mr. Qazi Hasan Yasir	IET, Agra	Entire semester	Continuous	New	Improvement in Placement	----	Yes	----
3.	To improve non-cognitive and soft skills including communication and presentation skills through their wide use in curriculum / project based work, and where needed, to provide	Workshops on soft skills and personality building	Mr. Vishwa Deepak	IET, Agra	January 2021 onwards	Continuous	continuing	Improvement in job placement	40,000	Yes	Institute has created four funds named Corpus fund, Faculty development Fund, Equipment Replacement Fund and Maintenance fund.5% of the total income of the institute is deposited in each fund(in total 20%) every year. These funds will be utilized for respective activity.

	special skills training to students with priority to the weak students	Make it a regular practice to make presentation in their regular classes.	Respective Class coordinators	IET, Agra	Entire semester	Continuous	continuing	Improvement in job placement	-----	Yes	-----
4.	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	opportunity for enrolment in higher education	All HODs	IET, Agra	As per the opportunity available	Twice in a year	continuing	Increases in enrollment of faculty in higher education	-----	Yes	Institute has created four funds named Corpus fund, Faculty development Fund, Equipment Replacement Fund and Maintenance fund.5% of the total income of the institute is deposited in each fund(in total 20%) every year. These funds will be utilized for respective activity.
		Guest Lectures	All HODs	IET, Agra	Feb 2021	Twice in a year	continuing	Increase in students pass percentage	1,00,000	Yes	Institute has created four funds named Corpus fund, Faculty

											development Fund, Equipment Replacement Fund and Maintenance fund.5% of the total income of the institute is deposited in each fund(in total 20%) every year. These funds will be utilized for respective activity.
5.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students	FDPs and MOOC Courses (NPTEL, SWAYAM)	All HODs	IET,Agra	Jan 2021 Onwards	Continuous	continuing	Result of their students/ No. of students benefitted by their training	5,00,000	Yes	Institute has created four funds named Corpus fund, Faculty development Fund, Equipment Replacement Fund and Maintenance fund.5% of the total income of the institute is deposited in each fund(in total 20%) every year. These funds will

											be utilized for respective activity.
6.	Make campuses physically and socially gender-friendly; especially provide adequate and suitable facilities to women students and faculty	Counselling Sessions	Dr. Shalini Sharma	IET,Agra	As & when required	Continuous	continuing	No. of counselling session held and no. of problems resolved	-----	Yes	-----
		Grievance redressal mechanism	Grievance redressal officer	IET,Agra	Exists	Continuous	continuing	Through complaint box/ Time taken to resolve them	-----	Yes	-----
7.	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing	To conduct workshops in which industry expert/ alumni will be invited to share new technologies	Er. Ram Kumar	IET,Agra	Feb 2021	Continuous	continuing	1. Total no. of workshops 2. Total No. of participants.	40,000	Yes	Institute has created four funds named Corpus fund, Faculty development Fund, Equipment Replacement Fund and Maintenance fund.5% of the total income of the institute is deposited in each

											fund(in total 20%) every year. These funds will be utilized for respective activity.
10	To enhance the employability of students	Employability training	Mr. Qazi Hasan Yasir Er. Vishwa Deepak	Universal Education	December 2020 Onwards	Continuous	continuing	1.Post assessment test 2. Improvement in job placement	5,69,250	Yes	Institute has created four funds named Corpus fund, Faculty development Fund, Equipment Replacement Fund and Maintenance fund.5% of the total income of the institute is deposited in each fund(in total 20%) every year. These funds will be utilized for respective activity.
11	A two tier grievance	Grievance redressal	Grievance redressal	IET,Agra	Exists	Continuous	continuing	Through complaint	-----	Yes	-----

	redressal mechanism (GRM)	mechanism	officer					box/ Time taken to resolve them			
12	Ensure that institutional mechanisms to protect and address the needs and concerns of women students are established .	Gender Committee to address women related problems	Gender Committee	IET,Agra	Exists	Continuous	continuing	Improvement of students performance due to counselling	-----	Yes	-----
15	Peer Learning Groups of students	Formation of peer groups by combination of weaker and bright students	Class Coordinators	IET, Agra	December 2020	Year-wise	continuing	Improvement of students performance/ Better transition rate	-----	Yes	-----
16	Appointing Student Mentors and Faculty Advisers for Students	Class coordinators One mentor for every 20 students appointed	Director	IET, Agra	February 2020	Year-wise	continuing	Better transition rate	-----	Yes	-----



**Part B: For Minor Civil works**

<b>Sl. No.</b>	<b>Activity</b>	<b>Coordinator from the institute</b>	<b>Executing agency</b>	<b>Date &amp; duration</b>	<b>Indicator to measure outcome</b>	<b>Estimated Expenditure</b>	<b>Labor management Plan submitted to NPIU/SPIU (Yes/No/In process)</b>	<b>Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)</b>	<b>If yes, what will be the source of funding</b>
<b>1.</b>									
<b>2.</b>									

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- e. The amount should be mentioned in rupees only, no lakhs etc.